Policy Statement on Quality, Environment, Health and Safety

HSP Worldwide Hydraulic Spare Parts B.V. has developed an integrated management system to manage and continually improve quality, environmental performance, and the health and safety of its employees. This management system has been established in accordance with the requirements of ISO 9001 (quality), ISO 14001 (environment) and ISO 45001 (occupational health and safety). Aspects relating to occupational health and safety, welfare and the environment are integral to the system.

Maintaining and improving Quality, Health & Safety and the Environment forms the foundation of our overall policy, with the customer at the centre. It is assumed that when the quality of our internal organisation improves, this will undoubtedly have its effect in the area of Trade (fittings, valves, components, accessories, control equipment and gas management systems) for applications within the Oil & Gas, Hydrogen, Semiconductor, Ultra High Purity, Medical and Food industries, including the assembly and installation of instrumentation components.

We aim to achieve this by introducing changes to working methods or processes in consultation with employees where necessary. This policy is supported and communicated by the management of our company through our mission, vision and strategy and the annual management review, together with the HSE matrix.

The management hereby also declares that it will make the relevant resources available for the implementation of the chosen policy.

The HSE manual is used to guide all those involved in achieving, maintaining and improving the level of quality, environmental performance and health and safety within our organisation. The (agreed) requirements and expectations of the customer and other stakeholders are always central to this.

Quality Policy (ISO 9001)
The HSE management system describes the current situation within the company. To give substance to the foregoing, our general principles with regard to quality are:

- Professional approach by meeting the requirements of customers and the market: on the basis of thorough market research, we work exclusively with the renowned brands, including Fitok, Pyplok, Tube-Mac, Bueno, FKB RSB® and Alleima, to offer our customers products of high quality;
- Decisive, flexible and knowledgeable: as specialists in non-welded connections and exclusive distributor of leading brands, we provide expert advice and innovative solutions tailored to the specific requirements of our customers;
- Reliable partner and link in the chain: as exclusive distributor in the Netherlands of the Fitok, Pyplok, Prefis and Tube-Mac brands, we guarantee a reliable supply of high-quality products to our customers;
- Effective and efficient use of people: our team of experts is always on hand to provide tailored advice and support, ensuring our customers receive the best solutions for their specific applications;
- Prompt service: we strive for excellent customer service by not only supplying high-quality products, but also providing fast and expert support in selecting the right fittings, valves and components for a wide range of applications.

Environmental Policy (ISO 14001)
HSP Worldwide acknowledges its responsibility with regard to the environment and commits to protecting the environment, including the prevention of pollution. Our environmental policy is appropriate for the purpose and context of our organisation, including the nature, scale and environmental impacts of our activities, products and services in the area of trade, assembly and installation of instrumentation components.

In the context of our environmental policy, we apply the following principles:

- We strive for sustainable use of resources, raw materials and energy within our business operations. This leads to the selection of suppliers who prioritize environmentally conscious working practices.
- We are committed to preventing and reducing environmental pollution, including through conscious choices regarding packaging materials, waste management and the separation of waste streams;
- We contribute to combating climate change by, amongst other things, striving for carbon-neutral driving across our vehicle fleet and reducing greenhouse gas emissions wherever possible;
- We comply with the applicable compliance obligations in the area of the environment, including relevant laws and regulations and other requirements of interested parties;
- We set environmental objectives and evaluate these periodically in the context of continual improvement of our environmental management system and our environmental performance;
- We communicate our environmental policy within the organisation and make it available to relevant interested parties.

Occupational Health and Safety Policy (ISO 45001)

HSP Worldwide attaches great importance to the health, wellbeing and safety of all its employees and other persons carrying out work within or on behalf of our organisation. Our occupational health and safety policy is appropriate for the purpose and context of our organisation, including the nature and scale of the health and safety risks' associated with our activities.

In the context of our health and safety policy, we apply the following principles:

- We provide safe and healthy working conditions to prevent work-related injury and work-related ill health, appropriate to the nature and specific risks of our activities;
- We eliminate hazards and reduce occupational health and safety risks through a systematic approach to risk assessment and the implementation of appropriate control measures;
- We actively consult and involve our employees and, where applicable, their representatives in the development, planning, implementation and evaluation of the occupational health and safety management system;
- We comply with applicable legal and other requirements in the area of occupational health and safety;
- We set occupational health and safety objectives and evaluate these periodically in the context of continual improvement of our health and safety management system;
- We communicate our occupational health and safety policy within the organisation and make it available to relevant interested parties.

In addition, performance indicators have been established and are included in the HSE matrix.

The management hereby also declares that it will make the relevant resources available for the implementation of the chosen policy and demonstrates its commitment through exemplary behaviour with regard to Quality, Health & Safety and the Environment (HSE).

The management also hereby declares that we commit to complying with applicable laws and regulations and other compliance obligations in the area of quality, environment and occupational health and safety. These have been identified in our stakeholder analysis. The management commits to the continual improvement of the integrated management system in order to structurally improve quality performance, environmental performance and health and safety performance.

9 April 2026
The management:

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Edwin Koopmeiners – Technical Director	Rob Koopmeiners – Financial Director